This year has been a year of great change and progress. As the FSU Libraries welcomed new leadership, we recovered and emerged stronger after a major flood, explored and developed important innovations for researchers, and engaged and inspired FSU students. The FSU Libraries are an essential contributor to the University’s research infrastructure, and we are proud to highlight some of the many contributions we made to research and scholarship.

In this year’s Annual Report, you will learn more about the newest members of our Senior Leadership Team, the major flood and recovery of December 2022, and our digital technology developments and research collaborations and grants.

I know you will be impressed by our Libraries interns and I would like to thank you for supporting this initiative. Our student interns are doing remarkable work serving our communities while learning amazing skills that they carry into their future careers.

We are grateful for your advocacy and support of the FSU Libraries.

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**Acknowledgments**

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New Leadership

This year, FSU Libraries welcomed two new Associate Deans to our Senior Leadership team: Neelam Bharti and Debra Hanken-Kurtz.

As associate dean of research and learning services, Bharti will work to develop a shared vision and goals for FSU Libraries that align with the university’s overall priorities. Bharti comes to Florida State from Carnegie Mellon University, where she served as the associate dean for liaison services and the senior librarian for chemistry, chemical engineering, material science and engineering since 2018.

While at Carnegie Mellon University, Bharti provided strategic leadership that supported the university’s research, teaching and learning mission. She developed and implemented strategic initiatives to support the university’s research and instruction mission, fostered research collaborations throughout the university community, and contributed to solving policy, procedural and operational issues. During the COVID-19 pandemic, for example, she implemented a series of services, including remote material delivery.

Bharti holds a doctoral degree in biomedicinal chemistry from Jamia Millia Islamia and worked as a post-doctoral scientist at the University of Florida. She was a part of several National Institutes of Health grants and played a critical role in drug technology developments, sending three drugs to clinical trials. She also holds a master’s degree in library and information science from the University of Missouri.

As associate dean, Kurtz will oversee a division that provides high-quality technology services, leadership in digital scholarship and support for new models of scholarly communication for the libraries and campus community. She will build collaborative partnerships and lead initiatives that align the libraries’ work with the university’s strategic goals.

Kurtz comes to Florida State from Arizona State University (ASU), where she served most recently in the role of Director of Data Governance. As the director of Data Governance at ASU, Kurtz worked with consultants and the ASU community to design their Privacy and Data Governance program. This program created a framework for the university to ensure data integrity and honor the interests and agency of the people whose information the university stewards. Her work in data governance is informed by her professional library experience and dedication to an individual’s right to open inquiry.

Kurtz holds a Master of Library Science from UNC-Chapel Hill and a Bachelor of Arts in English from Arizona State University.

Bharti and Hanke-Kurtz join Gale Etschmaier, dean of University Libraries; Valerie Boulos, associate dean of Resource Management and Discovery Services; Katie McCormick, associate dean of Special Collections and Archives; Susannah Miller, associate dean of Administrative Services in providing leadership and vision for FSU Libraries.
Late on the night of December 25, 2022, Strozier Library experienced a catastrophic flood. This was due to a burst pipe caused by an unprecedented freeze.

Our Libraries’ team members worked tirelessly through the night and over the next days to protect and preserve collections. We are incredibly grateful for the dedication and hard work of our Flood Heroes. Due to their efforts, damage to collections was minimized.

The phased recovery process moved along quickly. This is largely thanks to the collaborative efforts of many across campus, including FSU Facilities, Environmental Health and Safety, the Provost’s office, Finance and Administration, and vendors. They all played critical roles in the recovery and renovations.

Thanks to our Flood Heroes, teamwork, collaboration, the Strozier Library basement opened its doors again to our campus community in June 2023. The reopening was marked by a ribbon cutting and celebration of the Flood Heroes.
FSU Libraries are leading the way in ground-breaking research that utilizes new digital technologies. One example of this is the Photogrammetry Institute, part of our Office of Digital Research and Scholarship (DRS). The Photogrammetry Institute program explores the many uses of computer-aided remote sensing approaches (with an emphasis on 3D and photogrammetry) across the sciences and humanities to foster a collaborative, cross-disciplinary environment for the exchange of ideas.

Photogrammetry is the process of creating a 3D model by taking 2D data of photographs and producing 3D replicas. A computer takes hundreds of photos and stitches them together based on camera positioning, obtaining reliable information about physical objects and the environment through the process of recording, measuring and interpreting photographic images and patterns of electromagnetic radiant imagery and other phenomena.

This year, FSU Libraries and Office of Digital Research and Scholarship (DRS) hosted a semester-long series of talks and workshops centered on approaches to (and applications of) 3D data modeling in scholarly and creative academic fields. These talks featured faculty and graduate students from FSU Libraries, Research Computing Center, Center for Ocean-Atmospheric Prediction Studies, FSU Innovation Hub, Department of Art History, Department of Classics. Through project showcases, panel discussions, and hands-on workshop participants discussed art, film, science, archaeology.

Photogrammetry is just one aspect of immersive scholarship at FSU Libraries. Topics in immersive scholarship range from digital publishing and cultural heritage work to 3D data visualization and extended reality tools and technologies.

“Photogrammetry is the process by which someone can create a 3D model using photographs. Essentially, it's a science that takes 2D data (photographs) and produces 3D replicas with accurate measurements.”

-Amanda Brito
Digital Scholarship Graduate Assistant
New Approaches

With LDBase, an NIH-funded collaboration between librarians and researchers at FSU, scholars are building a first-of-its-kind online behavioral data repository containing decades of knowledge from educational and developmental sciences across the full range of abilities. This gives the educational and developmental science communities the chance to securely store and access research data.

Originally developed as a collaboration between the University Libraries’ Technology and Digital Scholarship division, FSU’s Department of Psychology, and the Florida Center for Reading Research, LDBase came from a need for human learning and development scientists to share their research data. LDBase combines researchers’ subject expertise with the FSU Libraries’ in-house web development expertise in data organization, repositories, UX design, accessibility, and cloud infrastructure.

Since its launch, the LDBase psychology team has produced ten publications, ten white papers, and three grants. LDBase has been included by the NIH on their list of repositories for sharing scientific data. They have also been included by the Institute of Education Services (IES) in “Sharing Study Data: A Guide for Education Researchers” as a repository “of special interest to education researchers”

Over the next few years, the LDBase team will continue to refine the system, making it easier for uploaded data to be found and disseminated across the Internet. Improvements to the community building features of the website and to provide better content related to data sharing best practices are also underway.

Did you know that FSU Libraries have a media production studio? Did you know these services are free and accessible to all at FSU?

GEOSET Studios, located in Dirac Science Library, specializes in providing media services for the FSU community. These include video development, a full-service production studio for videos and podcasts, on-location recording and streaming, and more, all in a professional recording studio.

GEOSET stands for Global Educational Outreach in Science, Engineering, and Technology. The GEOSET Studio was established in 2012 by Nobel laureate Sir Harold Kroto with the goal of communicating complex scientific ideas in accessible ways.

This included providing presenters from all levels of academia the opportunity to share their expertise and enthusiasm to a global audience. The studio continues this mission by providing FSU faculty and staff with the space and tools necessary to produce educational content for a wide audience.

With the launch of the new Digital Media Studio, the FSU community can create outstanding digital media for professional and personal projects. The suite is equipped with lighting, microphones, green screen, two 4k monitors powered by a Mac Studio computer, headphones, microphones, and mixing board, and audio absorption panels. This makes it easy for anyone to record a podcast for class or film a YouTube video!

Did you know that GEOSET Studios provides digital content creation on-campus?
Supporting Scholars Through Grant Funding

FSU Libraries award grants to the FSU community through several funding opportunities. We are proud that these grants can help support research and discovery endeavors for our university community. Read more about the grants offered by FSU Libraries.

The Harper Research Grant
The Harper Research Grant provides support for research in any collection managed by FSU Libraries Special Collections & Archives. Research grant awards of up to $1,500 each are available to non-FSU graduate students, post docs, early career scholars, and/or independent researchers to support research in our collections.

Bradley Research Grant
The Robert B. Bradley Library Research Grants are given annually to support the research and creative endeavors of our faculty while developing our library’s world-class collections.

New Faculty Collection Development Grants
The University Libraries offer New Faculty Collection Development Grants to newly hired full-time tenure track faculty. These grants provide eligible faculty members with up to $1,000 to order books and media materials for our permanent collection.

The Open Access Publishing Fund
This fund supports publishing costs for eligible open access (OA) journals and books when no alternative funding is available, thereby fostering the exploration of new and innovative publishing models.

Advancing open science through NSF grant
Renaine Julian, director of STEM Libraries at FSU Libraries, is a member of the project team that was awarded $471,847 from the National Science Foundation (NSF). This grant will support collaborative research and transparency through the sharing of information about research facilities and instruments.

Julian is partnering with the University Corporation for Atmospheric Research and the University of Colorado Boulder to advance efforts in open science through creation of the FAIR Facilities and Instruments research coordination network.

This award is jointly supported by the NSF Directorate for Geosciences and Office of Advanced Cyberinfrastructure and will concentrate on building a research coordination network (RCN) that focuses on the creation and assignment of persistent identifiers (PIDs) for research facilities and instruments.
Every February in conjunction with Valentine’s Day, FSU Libraries participate in Love Data Week with workshops, engagement events, and giveaways. Love Data Week is an opportunity for institutions, organizations, scholars, students, and others to celebrate their love of data.

This year's theme was Data: Agent of Change, which focused on helping data users find training and resources on the issues they care about.

Workshops
Throughout the academic year, our STEM subject librarians lead workshops for graduate and undergraduate students. Each of these workshops are led by an experienced librarian and teach STEM- and data-focused skills. Our STEM subject librarians are also available to provide scholars with research consultations, data management support, library instruction and other services.

Diverse Voices in STEM
On March 2, 2023, Diverse Voices in STEM held their first in-person symposium on the FSU Tallahassee campus. Speakers included: Dr. Anand “Sunny” Narayanan, Dr. Amy McKenna, Ashley Arcidiacono, Camille Lewis, and Dorianis Perez.

Diverse Voices in STEM was created to call attention to the challenges faced by diverse and underrepresented groups in STEM as they progress through their academic career. This program engages the entire FSU community in conversations that highlight what it means to be a STEM scholar in terms of one’s STEM identity.
The STEM Data Fellowship Program at FSU Libraries launched in August 2021, with the primary goals of increasing data literacy and making topics related to data, including data science, machine learning, and artificial intelligence, accessible and approachable for everyone.

The Data Fellows provide peer-to-peer teaching, research support, and outreach opportunities for participating students. They are also a part of ongoing data instruction at FSU Libraries. They host workshops, create asynchronous tutorials and modules, and hold weekly walk-up hours at Dirac Science Library. The fellows also participate in outreach and engagement efforts with the student community to keep them informed of FSU Libraries data services and to make data more accessible to students.
Open Access (OA) provides free and open scholarship, without fees or barriers, for all. It is a critical component of our mission at FSU Libraries. We offer OA support and publishing opportunities, by providing expertise, services, and platforms to all FSU faculty, staff, and students. Initiatives like Florida State Open Publishing (FSOP), CreateFSU and PEN & Inc provide scholars at FSU with publishing options that are free and accessible for all, in both print and online formats.

Florida State Open Publishing (FSOP)

Florida State Open Publishing (FSOP) provides the FSU community with professional publishing services that ensure free digital access, promote broad dissemination and impact, encourage innovation and experimentation, and amplify the voices of scholars working on niche or underserved topics. This year, 12 books were published through FSOP, including Cognitive Information Processing: Career Theory, Research, and Practice, a 600-page edited volume with contributions from over 20 authors.


CreateFSU gives FSU faculty and students a digital space to showcase their research. With easy authoring, editing, and publishing options, scholars can create interactive data visualizations, online exhibits, collaborative research blogs, Open Educational resources, course blogs, and more.

https://create.fsu.edu/projects-exhibit/
Student Engagement

We love our students! From providing orientation tours to hosting finals week stress busters, each semester our engagement team holds a variety of events and programs for new and returning students to learn about our services, resources, and spaces.

2,335 Regular Programming attendance
1,336 Finals Week Programming attendance
400 Orientation Programming attendance

4,091 Total Student Event Attendance

31 Tabling Events
48 Total Events

Stats for the 2022-2023 School year, including Summer
Student Internships

Win-Win Opportunities For Students and the Libraries

Student success is central to our mission at FSU Libraries. The Libraries’ student internships offer amazing resume-worthy career experiences while also supporting critical services to the FSU community. By utilizing partnership opportunities such as FSU’s Career Center’s InternFSU program and the Fogg Trust, we are able to recruit a wide variety of students for different roles across the Libraries – ranging from social media to archival research.

Students who participate in the internship programs gain knowledge and skills related to career decision-making and critical career competencies while in college as they formulate future professional endeavors.

Benefits from student internship opportunities:

- Acquire industry-specific language and discover latest industry trends
- Clarify future employment search focus and refine career goals
- Develop professionalism while building resume and career portfolio
- Network and boost professional contacts

As an intern at the Digital Library Center at Strozier’s Special Collections & Archives, my goal is to gain skills pertaining to archival, preservatory, or librarian work. Post-graduation, I hope to work in the museum space as a curator or archivist, but this internship so far has been enlightening to me as I have realized my greater interest in libraries and archival spaces. Having no prior work in a library space, I am grateful to be able to sample archival work as I can see it becoming a big area of focus in my prospective career.

In our role as a major student employer, we hope to continue to play a role in the success of students while they are employed with us, and believe that working in the libraries can influence their career experiences after graduation.
Where Are They Now?

FSU Libraries are one of the best places for employment for FSU students

The Libraries are one of the top campus employers of students with a yearly average of over 70 student employees in the last five years. We hire students in a variety of positions that include part-time employment, internships, graduate assistant positions, and federal work study. These jobs give students an opportunity to learn first-hand in a variety of fields that include digital scholarship, marketing and communication, web development, and scholar support.

To find out more about life after the Libraries, our Assessment Department conducted the Where Are They Now? study. The first study cohort featured six former student employees.

We wanted to know how former-student employees described their work experience at the library. What aspects of library employment did they perceive influenced their current career outcomes? What are ways we could incorporate what we learned to support current part-time employees with more meaningful campus experiences while at FSU?

Some key experiences shared by the cohort include:

Building friendships, relationships, and mentorships
Engaging on campus
Professional development opportunities
Tutoring peers, including student athletes
Participating in internships and experiences abroad
Attending career fairs and speaking with recruiters

This study has opened the door for others, as we continue to conduct further studies with the various departments within the libraries that employ student employees.

The valuable lessons I learned during my internship at FSU Libraries in the Marketing and Communication division were to stay organized and to be confident in your creative abilities. The highlight of my internship was working with student engagement and coming up with new ideas for social media. My advice for future interns is to make sure to have a creative approach to how you do your job. You can be creative in how you organize your physical or digital workspace or how you brainstorm new ideas.

Working at FSU Libraries played a pivotal role in where I chose to take my career. The libraries and its remarkable people showed me that there were more to libraries than just the books. I was a data analyst during my senior year and with my new knowledge and the support I received, I decided to pursue my master’s in information technology. Fast forward a year, I have graduated from FSU, have a full-time position as an Assessment Librarian at Harvard University and I am living in a beautiful city.
Bringing arts into FSU Libraries through student art exhibitions, performing arts pop up events, and hands on art makerspace activities.

The Art in the Library Program at FSU Libraries brings the visual and performing arts into library spaces. This enriches the library experience for our visitors and stimulates creative thought and practice among our students, researchers, makers, creators, and performers at Florida State University. It also offers the opportunity for FSU students to get experience exhibiting their art or performing, whether they are pursuing arts-related majors or not. The Art in the Library Program launched in 2022 and continues to grow each year with new and exciting programming.

Art in the Library has also facilitated performing arts pop-up events in Strozier Library, highlighting a wide range of musical styles such as a capella singing and a string quartet. In true “pop up” fashion, these performances are not widely advertised, but rather they occur in major library spaces at random throughout a given semester. They are short, lasting anywhere from 15-30 minutes, and anyone in the surrounding area is encouraged to take a break to come enjoy, learn, and to be inspired by all the talent we have right here at FSU!
Students interested in expanding their horizons can take classes at FSU study centers at locations in London, England; Florence, Italy; Panama City, Republic of Panama; and Valencia, Spain. Each of these international locations has a dedicated library, where students studying abroad can access study spaces and our in-person and online resources. These help ensure academic success no matter where an FSU student calls home. Additionally, a Libraries Abroad Canvas course for students was developed by FSU Libraries to support these international locations.

This year the Dean of Libraries and the Extended Campus & Distance Services Librarian made trips to the London, Valencia, and Florence locations. These visits provided opportunities for learning, sharing, and conversations on how to best promote library services and resources to the students, faculty, and staff while enhancing library support and creating connections.

Around the World with FSU Libraries

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Florida State University Libraries and the Academic Center for Excellence (ACE) are now partnering to provide and oversee tutoring in the libraries. With this new partnership, University Libraries will continue to offer late-night tutoring at the libraries while tapping into the expertise of ACE.

Late night STEM tutoring has been a fixture at Strozier Library since the fall of 2009. Currently, FSU Libraries provide more than 6,000 hours of tutoring every year. Typically, Florida State University Libraries offer tutoring services that reach students where they study -- at the libraries, in the evening -- providing late-night hours when help is unavailable elsewhere.

ACE serves approximately 13,000 students a year. ACE runs on-campus tutoring, providing both group tutoring and one-on-one tutoring for students who need personal attention to succeed in class, especially high-enrollment and high-fail courses.

The new partnership with ACE will strengthen library tutoring and help even more students through coordination with resources across campus, including opportunities for STEM consultations, workshops, and group, and one-on-one tutoring for additional courses. This includes tutoring for business, computer science, psychology, biology, and foreign language classes.

Students using ACE’s tutoring will learn of additional resources available at the libraries just as students will be encouraged to connect to ACE as an additional resource if needed beyond libraries tutoring. This will open the doors to more students finding the unique help they need to succeed in the largest and most difficult courses at Florida State University.

At FSU Libraries, we pride ourselves in providing the campus community with anytime, anywhere access to our resources. This includes offering access to collections in our physical spaces and online at lib.fsu.edu. For those who need materials from our collections but can’t make it into the library, we also offer curbside pick-up and Library Express Delivery Service (LEDS).

LEDS is an innovative program that delivers library materials for current FSU faculty members, graduate students, and staff, and students registered with the Office of Accessibility Services. In addition to physical materials, scanned articles and book chapters are also available for delivery via email. All requested materials are delivered within 48 hours.

At FSU Libraries, we are committed to serving all members of the campus community. While we traditionally have focused on our print and digital collections available to students and faculty, we have recently expanded LEDS to include deliveries to student athletes. LEDS now delivers materials directly to the Moore Athletics Center’s study hall. Student athletes will also be able to have materials delivered to any LEDS participating library, which currently includes Strozier, Dirac, & Engineering.

Student athletes face unique challenges as they work towards graduation. Their tight schedules force them to balance practice, work outs, class time, studying, and their personal lives. Finding time to visit FSU Libraries to access research materials can create an academic hurdle. Extending LEDS to student athletes helps us connect with this large population of undergrads, learn their research needs, and allow the library to literally meet them where they are.

With the success of this LEDS expansion to a new base of users the Libraries can begin identifying other portions of the undergraduate population who meet the criteria for delivery services.
FSU Libraries Inherits Stewardship of WWII Collection

This collection offers the opportunity in both learning and creation of scholarship to understand a new spectrum of experiences, tell new stories, and to ask and answer new questions.

FSU Libraries’ Special Collections & Archives division has assumed full stewardship of the World War II Archives from the Institute on World War II and the Human Experience collection. The collection is now housed in the Claude Pepper Library and Strozier Library. The move builds on the work that the Institute on World War II and the Human Experience has done while continuing to advance the collection to the next stages of archival stewardship. The World War II Archives are open to the public and the FSU community. FSU Libraries’ Special Collections & Archives continues collaborations with scholars, students, and faculty for research, teaching, and student internship opportunities.

The World War II Archives offer a combination of historical record and personal experience. There is official and bureaucratic documentation and also first-person artifacts, letters, diaries, and journals detailing the experiences of the men and women, primarily in the United States, who served and were involved in the war efforts. These archives have a fundamental importance to the families of the servicemen and women whose material is contained in these archives. The collection offers materials for those doing genealogical research, but also the posthumous pursuit of medals of honor and recognition and the clarification of military records.

“The depths and breadths of stories to be told, and history to be understood, examined, and potentially reexamined is limitless in these kinds of collections. It is meaningful to our modern-day experiences and where we’re plotting to go, whether it’s from a policy perspective, an educational perspective, or part of a personal journey, I think it has the potential to be deeply and meaningfully informative,”

--Katie McCormick
Associate Dean of Special Collections and Archives
This year the Florida Book Awards (FBA) hosted its 17th competition, with over 150 entries across 11 categories of competition. Established in 2006, this is the nation’s most comprehensive state book awards program. The winning authors from across the state were honored at the annual Abitz Family Dinner in Tallahassee.

Shana Smith received the Gerald Ensley Developing Writer Award, which annually honors a Florida author who has shown exceptional talent and the potential for continued literary success and significance in the future. This award is given in memory of Gerald Ensley, a veteran Tallahassee journalist and columnist with a career spanning over 40 years.

Shana is an avid and longtime practitioner of Zen and is an assistant teacher for Sanbo Zen International. Shana’s first book, Meditation for Moms and Dads: 108 Tips for Mindful Parents and Caregivers, was the result of navigating Zen practice while raising her two children. Islands of Cedars is her first novel, directly inspired by her love of wild Florida and her wish to celebrate its best qualities while mindfully bringing awareness to current environmental threats, racial inequity, and a need for balanced history.
By the Numbers

Our spaces & students

954,348
Total Library Visits

December
Busiest Month

Tuesday
Busiest Day

$548
Average expenditure per student

Our collections

5,611,245
Print Volumes, Electronic Books, Journals and Media

4,911,965
Title count (Only Digital and Print)

2,332,588
E-books

90,899
Items in Diginole (Institutional Repository)

660
Databases

1,891,633
Electronic Articles Accessed

Technology

31,015
Tech Items Checked Out

966,554
Page views

15,337
Reference Questions Asked

4,961
Total Completed LEDS Requests (Physical Deliveries of LEDS, ILL and Uborrow)

Instruction Sessions

81

Students Taught

1,380

Visitors

376
Research Inquiries (Using Total of Transactions, Consultations, and VR)

Special Collections
New Employees

FSU Libraries employ over 200 librarians, staff, and students working in various roles and departments across the institution. Part of what makes our libraries so special is the people working in it and the valuable contributions they make. We’re excited to welcome these new employees!
Employee Milestones

Beverly Speight, Fines Management Associate, and Shaundra Lee, Undergraduate Circulation Supervisor, recently received sustained service awards during the Division of Academic Affairs 2023 Employee Recognition Awards program. Beverly was recognized for 35 years of service and Shaundra was recognized for 20 years of service. Cynthia Harley, Access Services Coordinator for STEM Libraries, is also celebrating 35 years of service with FSU Libraries.

Congratulations to Beverly, Shaundra, and Cynthia. We couldn’t do it without you!
Giving Opportunities

Gifts to the Florida State University Libraries help preserve the University’s rich history and build a strong future of collections, scholarship, and community.

You can give online at give.fsu.edu/libraries or make a donation through mail. You can also donate through stock transfer, retirement, or develop a planned gift. If interested in starting a new fund, refer to the contact information below.

· Special Collections
· Heritage Museum
· Library Development
· Library Tutoring
· Student Textbooks
· Florida Book Awards
· Start a Fund

Build Your Legacy

You can support the Heritage Museum’s work while leaving your legacy with a gift.

The hand-crafted Florida State University Captain’s chair represents American craftsmanship at its finest. A one-of-a-kind reminder of your FSU days.

Each commemorative chair is finely detailed with the FSU Logo on solid maple hardwood.

Donors gift of $6,500 or more supporting both FSU Libraries and our historic Heritage Museum will honor an alumni, family, faculty or friend with a plaque on one of the 80 well-crafted chairs in the Heritage Museum located in Dodd Hall.

This lasting legacy will be viewed by generations of the FSU community.

For more information, please contact Jenni McKnight, Director of Development, at 850-228-3283 or jmcknight@foundation.fsu.edu.

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FRIEND $100-$249

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